CAREERS AT TORCH

Experienced Farm Vet

Independence, clinical development and lasting client relationships

Ready to make a real difference for farmers and their livestock?

Join an independent, vet-owned practice where your expertise is valued, your development is supported and personal service is at the heart of what we do.

We are looking for an experienced Farm Vet to join our established farm team. You will have the autonomy to build lasting relationships with clients and act as primary vet for a number of our dairy herds. As an XLVets member practice, we combine the close connections of an independent practice with the shared expertise of a wider veterinary community.

Why join us?

A broad and interesting caseload. From intensive 1,000-cow dairy herds to smallholders, our diverse client base offers variety and rewarding clinical work.

A four-day week as standard. Introduced in 2019 to support a sustainable work-life balance.

An out-of-hours rota with support. 1 in 8 first on call and a quiet 1 in 16 second on call. You are always on call with two other vets, with support available through the night and early hours.

Experience you can draw on. Our large team has an excellent support structure and a wealth of knowledge. When unusual cases arise, there is always an experienced colleague to discuss them with.

Clinical development encouraged. Our team includes seven certificate holders in sheep and cattle, three DBRs, four PGCerts, four qTUS-trained lung scanners and an FRCVS. We offer a generous CPD budget and support further qualifications and wider industry involvement.

Connected to the wider industry. Our team includes a VetSalus consultant, an XLVets director, active involvement in SWISH, a past BCVA president and board members, and a current GVS board member.

Supporting the next generation. We welcome RVC tracking students and participate in the RVC internship and residency programme, alongside regular TorchSkills courses and farming events.

Experienced Farm Vet

A supportive team and room to shape your career

Known, valued and supported

Our Directors are actively involved in the practice. They take the time to know our vets, listen to their views and support their individual ambitions. We encourage a forward-thinking, proactive approach: if you have an idea for a service that could improve farm productivity, we will support you in developing it.

This is our first vet advert since 2018, which we believe reflects the supportive and enjoyable environment we have created. We work hard and believe you should enjoy coming to work. Our social team and wellbeing team help promote a positive team culture and a strong commitment to work-life balance.

Clinical learning is part of everyday practice

Fortnightly vet meetings, bimonthly location meetings and a monthly journal club create regular opportunities to discuss clinical cases, practice life and new research. Our in-house data analyst supports our work, with posters presented at BCVA and papers published.

A career you can help shape

As an independent practice, we take a personal and flexible approach to career development. Whether you want to develop a clinical interest, pursue further qualifications, take on additional responsibility or progress into a senior role, we will work with you to help shape your career and contribute to the development of our services.

Benefits and package

Generous CPD budget •Enhanced maternity and paternity leave and pay • Employee Assistance Programme • Private medical insurance • Purchase of additional leave scheme •
31 days holiday •Veterinary membership

The final package will be tailored to the successful candidate's experience and working pattern.

Coast, countryside and life beyond work

We are fortunate to live and work in a beautiful area, with access to Dartmoor, Exmoor and the coast, including Bude and Woolacombe.

If you are an experienced Farm Vet looking for the freedom to practise to high clinical standards, build lasting relationships with farmers and grow your career in a supportive, independent practice, we would love to hear from you.

To apply please contact HR Coordinator nikkithomas@torchvets.com